



MANAGING CANCER AT WORK™ BY JOHNS HOPKINS MEDICINE

World-class health care...at workSM

Managing Cancer at Work™ is a low-cost, high-impact employee benefit program that enables organizations to help their employees prevent cancer, recognize the early warning signs of the disease, and understand and manage cancer treatment. This approach keeps employees informed, engaged, and feeling supported.

Managing Cancer at Work program components include:

- ▲ Personalized Online Portal—customized with information for employee, caregivers and family
- ▲ Johns Hopkins cancer nurse navigator to guide employees
- ▲ Supervisor’s & Manager’s Toolkit
- ▲ A unique online educational portal developed by The Johns Hopkins Kimmel Cancer Center
- ▲ Promotion of cancer screening, education, and early detection programs
- ▲ Caregiver education for those caring for loved ones with cancer
- ▲ Best practices from Johns Hopkins—a world leader in cancer research and treatment.

Why investing in better cancer management for your employees is good business.

All of us have been touched by cancer. Whether it’s a parent, spouse, child or friend, each one of us has had to deal with cancer and its physical, emotional, financial and spiritual toll. Over 14 million cancer survivors live in the U.S. today, and over 40% of them are of working age. There will be more than 18 million cancer survivors by the year 2020.

63.5% of cancer survivors continue to work or return to work during and after their cancer treatment. Employees who could work during treatment often do not because they lack support in the workplace.

Caregivers of cancer patients may see their own work negatively impacted just as profoundly as do the cancer patients themselves. Cancer survivors and caregivers use significant amounts of sick time and vacation time, work absences are costly and difficult for supervisors to manage.

Co-workers and supervisors/managers of cancer patients are often lost in terms of knowing how to react to the needs of cancer patients in the workplace.

{For 1 in 2 men, and 1 in 3 women, life-threatening cancer is in the future. Many of us will be working at the time of diagnosis, all hoping for a cure and that our lives will be as normal as possible as we go through treatment and strive for that cure.}

Working with cancer—Managing Cancer at Work empowers employers to support and understand the needs of those dealing with cancer.

Employees diagnosed with cancer face months of treatment and may assume that they cannot work during their treatment; often this is not the case. Many employees find it important to work because it keeps their lives “normal” while undergoing treatment. A supportive and flexible work environment enables employers and employees to maximize the potential for the most positive experience.

Managing Cancer at Work program outcomes include:

- ▲ Increased employee education
- ▲ Prepared supervisors & managers
- ▲ Potential for reduced draw on sick time, long- and short-term disability
- ▲ Thorough, de-identified data and reports on platform & navigator utilization and satisfaction
- ▲ Informed and educated family members and caregivers